



## **BOARD OF GOVERNORS MEETING MINUTES**

December 11, 2024 | 4:30 p.m. | President's Boardroom

### **Present**

Melanie Cacciotti  
Tara Dumais  
Lori Gauthier  
Gianni Grossi  
Mark Hartman  
Maxim Jean-Louis  
Trevor Lalonde  
Kristine Morrissey  
Sophia Moutsatsos  
Kelly Niemela  
Victor Ogochukwu  
Claire Parkinson  
Jim Phillips  
Shannon Restoule  
Gurpreet Singh Broca  
Diane Suski  
Jennifer Taback

### **Regrets**

Michael DiBrina and Philip Potgieter

### **Special Guests:**

Janice Clarke, VP of Academics  
Alison De Luisa, VP Human Resources and Student Services  
Janneke Nicholls, VP Finance, Administration and Applied Research  
Shawn Poland, VP External Partnerships and Strategic Enrolment  
Kim Crane, Dean of Skills Development  
Jill Ferguson, Dean School of DASFSB and Creative Industries  
Brian Lobban, Dean School of Skills Training and Engineering  
Rachel Steels, Dean School of Health and Wellness  
Heidi Ulrichsen, Sudbury.com

Board Chair Jennifer Taback welcomed everyone to the meeting and acknowledged the land.

### **Board Educational – Strategic Plan update**

Cate Creede-Desmarais from The Potential Group presented to the Board the status of where we are in the Strategic Planning process. We are now finished the engagement portion and looking to start building themes. Cate noted the plan is still a ways from being complete. To date we have completed the Pollination Phase as well as 4 in Person and 2 online Strategy Hives.

**Brief Highlights include:**

**Hive 1 - Cambrian as “Magnet” of the North.** First choice for students, faculty and partners, and the “go to” for lifelong learning and community. A space you graduate with more than a credential, it’s a community.

**Hive 2 – The Future of Teaching and Learning.** Everything we do at Cambrian will be in support of preparing for the needs and challenges for today and tomorrow building skills and knowledge to flourish in the careers and societies of the future

**Hive 3 – Accessibility, inclusion, Ingenuity and student support.** Campus wide strategy for proactive, universal design and accessibility. Intentional diversity, indigeneity and inclusion embedded into curriculum, program design, staff and faculty continued learning.

**Hive 4 – Well Being and Focus on what matters most.** Bring an agile lens to everything we do for better experiences and shared wellbeing.

**Hive 5 – Focused Indigeneity.** Continued building shared understanding of indigenous wisdom and knowledge across Cambrian.

**Hive 6 – Express Hive: Partnerships.** Integrated, reciprocal partnerships that set learners up for work, life and advance community goals.

Cate highlighted we are currently doing a lot of good things and are on a great path. This could be our chance to take what we are already doing so great and amplify as opposed to creating anything new at this difficult time in Post Secondary Education.

Next Steps are Potential Group will work with Senior team to bring the ideas to life and come back to the Board with an update in the new year.

**Conflict of Interest (Declaration of conflict of interest)**

There was no conflict of interest declared

**AGENDA & CONSENT AGENDA****Approval of the Agenda****Approval of the Board Minutes of October 30, 2024****Amendment to Governance Report Policy Update to be added to the minutes.**

- Sophia Moutsatsos, Governance Chair, provided Board Meeting Policy Update. Changes to include: Request to be added to In Camera Session 1e – Guest requests to be added to Board Agenda in advance of the meeting.

**Approval of the President’s Report – December 2024**

Moved by Sophia Moutsatsos, seconded by Claire Parkinson, *“That the Board of Governors approve the Amended Agenda and Consent Agenda, as amended.” ...carried.*

**BOARD OVERSIGHT (Legislation)****24/25 Program Advisory Committee Annual Report**

Janice Clarke, Vice President, Academic presented the 24/25 Program Advisory Committee Annual Report.

Janice explained that Program Advisory Committee’s (PAC) provide essential industry-related feedback that informs decision making and action by the College as they relate to its academic programs. All of Ontario’s 24

Colleges of Applied Art and Technology are required to establish Program Advisory Committees. All Cambrian College post-secondary programs have Program Advisory Committees, although several PACs utilize a program cluster format for example: Crime Analytics, Business Analytics, as well as Environmental Field Techniques and Environmental Monitoring and Impact Analysis.

PACs are composed of members who have a diversity of experience and expertise in a particular field. Membership includes representation from employers, professional and trade organizations, other educational institutions, social and government agencies, etc.

From September 2023 – August 2024 PAC meetings have been a mix of in-person and virtual meetings. It has been beneficial to have PAC meetings return to campus because it allows members to meet face-to-face and tour updated classrooms and labs, however, the virtual option will continue to allow accessibility for PAC members to participate from a distance.

Between September 2023 and August 2024, 62 PAC committees met to support over 90 post-secondary programs at Cambrian College.

This year two new PACs were introduced. The other new programs were aligned with existing programs and

- o Business – Finance diploma\*
- o Registered Nurse Prescribing – Graduate Certificate\*
- o Mobile Application Development – Graduate Certificate\*
- o Bachelor of Business Administration (3-year degree) \*
- o Honours Bachelor of Business Administration degree
- o Medical Laboratory Assistant certificate\*
- o Emergency Services Communication Certificate

Moved by Maxim Jean-Louis, seconded by Lori Gauthier, ***“That the Board of Governors receive the 2024/2025 Program Advisory Committee Report, as presented.”...carried.***

### **New Programs**

Janice Clarke, VP Academic, presented three new program proposals. The highlights of each program are listed below.

1)3 Year Paramedicine Degree – this program is designed to prepare Primary Care Paramedics to full scope of practice through unique simulation and experiential learning opportunities. Moving from 2 year to 3 year. The program launch will occur simultaneously with all 17 Ontario colleges that offer Paramedic programs. If approved by the Ministry anticipated launch date for September 2026

2)Serious Gaming Development Graduate Certificate – Designed for purposes beyond entertainment. These games combine learning strategies, knowledge, and game elements to teach specific skills, knowledge, and attitudes and build innovative solutions. Only program of its kind in Northern Ontario. If approved by the Ministry anticipated launch date for September 2026

3)Building Construction Technician/Carpentry Diploma – Cambrian currently offers a 1 year program. A two-year Carpentry diploma will offer students advanced skills to take on additional roles and responsibilities in a construction setting. If approved by the Ministry anticipated launch date for September 2026.

Moved by Lori Gauthier, seconded by Gurpreet Singh Broca, ***“That the Board of Governors approve the 3 Year Paramedicine Degree, and in so doing, also approve any additional, subsequent credential, such as a Certificate of Completion or Certificate of Achievement, in that area.”...carried.***

Moved by Claire Parkinson, seconded by Shannon Restoule, ***“That the Board of Governors approve the Serious Gaming Development Graduate Certificate, and in so doing, also approve any additional, subsequent credential, such as a Certificate of Completion or Certificate of Achievement, in that area.”...carried***

Moved by Trevor Lalonde, seconded by Claire Parkinson, ***“That the Board of Governors approve the Building Construction Technician/Carpentry Diploma, and in so doing, also approve any additional, subsequent credential, such as a Certificate of Completion or Certificate of Achievement, in that area.”...carried***

#### **BOARD APPROVAL (Board Policy)**

##### **Other Questions?**

There were no other questions

##### **Board In Camera Meeting**

Moved by Trevor Lalonde, seconded by Claire Parkinson, ***“That the Board of Governors move into an in-camera meeting.”...carried.***