

# Sexual Assault and Sexual Violence

## Annual Report

2024 - 2025



**Cambrian  
College**

## Report Item #1

### Formal Complaints/Reports of Sexual Assault/Sexual Violence

1. From April 1, 2024 to March 31, 2025, Cambrian College indicates that 7 formal complaints/reports of sexual assault and sexual violence were made by students.

Formal Complaints/Reports of Sexual Violence/Sexual Assault	Number of On Campus Incidents	Number of Off Campus Incidents
7	6	1

## Report Item #2

### Services and Supports

1. From April 1, 2024, to March 31, 2025, Cambrian College - Glenn Crombie Centre for Accessibility, Counselling and Wellness indicates that supports, services, and accommodations relating to sexual assault and sexual violence (SASV) were requested and obtained by 10 students.

*\*Please note that 10 students accessed services/supports for incidents that occurred prior to their enrollment at Cambrian College and 6 Cambrian College students received services for incidents while currently enrolled but not on college or residence property.*

2. The following is a list of services/supports available at Cambrian College.
  - a) Glenn Crombie Centre for Accessibility, Counselling and Wellness – offers confidential short-term on campus counselling support services.
  - b) Sudbury and Area Victim Services providing support to victims or at risk for Human Trafficking
  - c) Formal partnership with local police services.
  - d) Cambrian College provides information on community programs such as local sexual assault/rape crisis centres. A detailed list can be found in the Community Programs section of the SASV Policy and Protocol.
  - e) Online support – WeConnect – provides 24/7 services for victims/students with a mix of therapy, virtual doctor visits, lifestyle counselling, courses, tools, and events to improve mental and physical health.
  - f) Online support – Talk Campus – provides real-time 24/7 mental health and wellness services in 25 languages. This app is supported by a specially training community to offer non-emergency mental health and wellness supports to our students, peer-to-peer.
  - g) The Safe at Cambrian website (<https://safe.cambriancollege.ca/>) includes information on the SASV Policy and Protocol, how to file a report, available supports and by-stander tips. Safe at Cambrian magnets with contact information of local resources were created and placed on every refrigerator in residence. Also, posters were placed on every bathroom door and in several locations on campus.
  - h) Cambrian Safe App provides a quick way to contact security and send your location via our Mobile Blue Light widget, ask a friend to watch in real time until you get to your destination via Friend Walk, report a tip and access available resources.

- i) We have hired a coordinator for the Women's Resource Centre and the Pride Centre along with four student and wellness ambassadors to help with programming and initiatives throughout the academic year.
- j) Creation of a new *Harassment and Discrimination Policy and Reporting Operating Procedures* for staff and students.

## Report Item #3

### Initiatives/Programs

1. *The following is a list of initiatives, events and programs established by Cambrian College to promote awareness of the supports and services available to students who have experienced SASV.*
  - a) Conducted orientation sessions for new and returning students, both on-campus and virtual, to educate them about consent, SASV definitions, and the available resources for support.
  - b) August 2024 – March 2025 – Ongoing mandatory Sexual Assault/Sexual Violence Prevention Training for all new Staff and Faculty. The training includes information about consent, defining sexual violence, ways to report an incidence on campus and ideas on how to address violence on campus.
  - c) September 2024 – Mandatory Sexual Assault/Sexual Violence Prevention Training for all varsity athletes. Highly recommended training to all other students especially those living in residence. The training included information about consent, defining sexual violence, ways to report an incidence on campus and ideas on how to address violence on campus.
  - d) September 2025 – March 2025 - Outreach from Women's Resource Centre. Student Ambassadors promoted student engagement by creating daily posts for their Instagram page on issues related to women including: safety, mental health, how to report an assault, and advice for bystanders.
  - e) September 2024/January 2025 – As part of orientation week, Cambrian hosted the Student Services Fair where the Women's Resource had a booth to talk about consent, sexual health, and available resources on campus. In collaboration with the Cambrian Student Council, we gave out drink caps to help protect our students in the community.
  - f) November 10<sup>th</sup> 2025 - International Day of Consent. Cambrian provided information and ran promotional ads on digital displays throughout the campus.
  - g) November 20, 2025 – annual observance that honours the memory of those whose lives were lost in acts of anti-transgender violence. Information and resources were available in the Pride Centre.
  - h) November 25, 2024 – launched 16 Days of Activism Against Gender-Based Violence campaign. Student, Staff and Faculty were encouraged to wear purple to recognize the International Day for the Elimination of Violence Against Women. The campaign ran until December 10 – Human Rights Day. This campaign started in 1991 to call out and speak up on gender-based violence, and to renew our commitment to ending violence against women, girls, and 2SLGBTQI+ individuals. Throughout the week, the Women's Resource Centre shared some short videos and viewed documentaries focused on Domestic Violence, Sexual Harassment and Sexual Violence. After each film viewing a peer led discussions was had.
  - i) November 25, 2025 – White Ribbon Campaign where white ribbons were distributed and available around campus to remember the victims of the senseless 1989 Ecole Polytechnique massacre. That day, fourteen women lost their lives and in 1991, the

Parliament of Canada declared December 6<sup>th</sup> to be the National Day of Remembrance and Action on Violence Against Women, also known as White Ribbon Day. The Women's Centre held numerous vigils around campus with information and resources for students, staff and faculty and flags were lowered on campus.

- j) Feb 13/14<sup>th</sup> Consent Event in partnership with Wabnode. Students engaged in conversation on language, how to negotiate boundaries, consent messaging and student were asked to write consent messages on feathers. The messages were posted in the Wellness area and in Wabnode.
- k) March 8, 2025 – International Women's Day: Cambrian College and the Women's Resources Centre put together promotional material Highlighting Prominent women who have made significant contribution in the advancement of women in Canada and globally. Promotional images and short description was presented on monitored throughout the campus. Other activities on campus will include social media posts.
- l) The Equity, Diversity and Inclusion Manager purchased 1500 hand held safety alarms for students which were distributed during events on campus.

## Report Item #4

### Outreach

1. ***Cambrian College has used the following website materials or tools to build understanding of consent and raise awareness of sexual assault/violence.***

- a) *Safe at Cambrian College: <http://www.safe.cambriancollege.ca/>*

The Equity, Diversity and Inclusion Manager visited several classrooms to talk about consent, equity, equality and diversity; these programs included Social Services, Business and Community and Justice Services.

Students were provided with Drink Caps/Covers to reduce risk of drugging and Sexual Violence while on campus and in the community. Cambrian Women's Resources Centre provided over 1200 caps at each event including: Orientation Weeks, Wellness Fair, Health Fair, Community Support Fair, etc.

Cambrian College has also developed partnerships with community organizations to build understanding of consent and raise awareness of sexual assault/violence on our campus.

- a) *Public Health, Sudbury and District provides sexual health workshops, condoms, dental dams and other resources including free anonymous and confidential testing for students on campus.*
- b) *Sudbury and Area Victim Services – Anti-Human Trafficking Booth / Feb 21 National Day to end Human Trafficking (HT). They provided information, resources and awareness to Students and Staff on the risk and the realities of HT including offering support.*
- c) *Réseau ACCESS Network provides resources on consent, healthy sexuality, STBBIs and free testing for Hepatitis C and HIV.*