



Partnership Guide



At Cambrian College, we forge strategic partnerships.

That means we want to do more than what's expected. We are here to help you succeed. We want to provide services that go beyond the norm and create new value for our partners. We want to be an extension of your operations and the x-factor that helps you achieve your most ambitious goals.

We want to do this for you.

Whether you're an industry leader, established business or a new venture looking to bring your services or ideas to market, we are committed to your success—now and over the long term.

This is part of our purpose as a leader in post-secondary education in the North, and that purpose is your advantage.

We will make it easy for you to do more by working closely with you to understand your needs and by giving you direct access to unique resources and opportunities.



Whatever it is that you need to set your business on a path to sustained growth and success, we want to be the one to provide it.

We know you have visions for the future and dreams you want to fulfill. We want to hear about them, understand them, and work with you to make them a reality.

Opportunities abound by becoming a Cambrian partner. Start building connections with Cambrian College to discover opportunities to grow, hire and train, create and innovate, and get involved.

We want you to succeed.
We want to fuel recruitment.
We want to accelerate innovation.

What we offer:

- Early access to top talent to fill your workforce
- Physical spaces on campus and specialized equipment
- Dedicated staff contacts
- Expertise, technology, and funding to drive your projects and ideas forward
- Areas of investment to raise your profile and meet your desired social impact
- Opportunities to give back, contribute and engage students

...and much, much more.

What do you want to do?

There are many ways we can support you and your workforce. Read through what we have to offer below and then explore how our teams can help you succeed in the area(s) that interest you. We're excited about the prospect of working together.

Grow, Hire, and Train

I want to...

- ☐ Find a student for a project
- ☐ Provide a work placement opportunity
- ☐ Hire a student for a co-op opportunity

a. Work Integrated Learning (WIL) p.1

- ☐ Level up my talent through apprenticeship
- ☐ Compete for new business
- ☐ Grow and bid on bigger projects

b. Apprenticeship training opportunities p.12

- ☐ Fill my workforce with top talent
- ☐ Promote my job opportunities
- ☐ Improve my workforce's competitiveness

c. Cambrian's Career Centre p.14

- ☐ Connect with job seekers
- ☐ Leverage training grants
- ☐ Find employment connections

d. Employment Options p.15

- ☐ Improve my workforce knowledge
- ☐ Train my staff to compete in a changing landscape
- ☐ Incorporate technology into our work processes

e. Corporate Training p.16

- ☐ Help my workforce grow their careers
- ☐ Facilitate my team's individual development
- ☐ Incorporate training into my team's professional development

f. Continuing Education and Micro-credentials p.17

Create & Innovate

I want to...

- ☐ Advance my innovation program
- ☐ Expand my business efficiency
- ☐ Build something new
- ☐ Access funding to bring my idea to life
- ☐ Seize opportunities in the electrification industry
- ☐ Advance the underground work we do
- ☐ Explore critical minerals pathways

g.

**Cambrian R&D,
Centre for Smart
Mining, and the
Vale EV Lab p.19**

- ☐ Mentor the next generation of entrepreneurs
- ☐ Share my experience as an entrepreneur with the Cambrian community
- ☐ Help students grow their own businesses while they study at Cambrian

h.

**Hanson
Venture Lab
p.21**

Get Involved

I want to...

- ☐ Change someone's life
- ☐ Make a difference in the communities where I operate
- ☐ Learn about partnership, donations, sponsorship, or other meaningful support

i.

**Cambrian College
Development
p.23**

- ☐ Share my knowledge
- ☐ Affect positive change in my industry
- ☐ Influence how academic programs evolve
- ☐ Support students to excel in the workplace

j.

**Cambrian College
Alumni p.25**

- ☐ Serve to influence programs
- ☐ Help to shape workforce
- ☐ Give back to leverage my industry insight

k.

**Program Advisory
Committees
(PAC) p.27**

- ☐ Engage and help understand Indigenous challenges
- ☐ Build relationships to improve
- ☐ Contribute to reconciliation

l.

**Wabnode Centre
for Indigenous
Services p.28**



Grow, Hire, and Train

a. Work Integrated Learning (WIL)

We are always looking for new WIL partners.

When you reach out to the Career Centre, you will be connected with one of our WIL (Placement/Co-op) Coordinators. This individual, connected to the faculty program, will commit themselves to growing your relationship with Cambrian by increasing your physical on-campus presence and arranging opportunities for our students to hear from you, learn from you, and work for you.

Connect with our Career Centre to learn how providing a work-integrated learning experience for a Cambrian student can support your staffing needs for short-term projects, peak periods, leaves, and future job openings. Students from a wide variety of programs are available year-round for in-person and virtual opportunities.

WIL Coordinators lead the arrangement of Work Integrated Learning experiences at the college, including student work placements, co-ops and capstone projects.

These types of experiences—which can be organized at many points throughout the year—are vital to our academic programs and add immeasurable value to our students' educational experiences.

Our team makes arranging these student experiences easy.

These are just a few examples of what our WIL (Placement/Co-op) Coordinators can do for you:

- Travel to your place of work to discuss partnership opportunities.
- Provide you with a private campus tour and book private space.
- Post and promote your available job opportunities to Cambrian students and alumni on the MyCareer platform.
- Arrange for you to have unlimited access to a private boardroom and dedicated office space for networking opportunities with students.
- Coordinate your participation in Northern Ontario's largest career and job fair

Once you make a connection with a WIL (Placement/Co-op) Coordinators and have worked with them to identify a WIL opportunity you can support, they will, at no-cost, drive the student recruitment process by:

- Posting and sharing opportunities with students studying in programs that align with your business practices on Cambrian's myCareer portal.
- Collecting applications & coordinating and scheduling interviews with students.
- Booking an on-campus interview space.

Most significantly, a WIL opportunity gives you a first-hand look at top student talent. There is no better way to identify your next workforce superstar than by working with them directly before they graduate. You will see the quality of their work and their character, and you will be able to evaluate their potential fit with your organization.

If you are unable to host a student for a placement or co-op, then you can also benefit from participating in a **capstone project**.

A capstone project is a unique opportunity for students to identify an innovative solution to a real-world problem. Designed to consolidate a final-year students' learning with valuable hands-on experience, capstones help develop students into well-prepared and well-rounded graduates.

Students work to come up with innovative solutions for real-life problems, all while gaining valuable insights into the demands and responsibilities of the working world. This gives students a chance to bring their leadership and management skills alive and understand the consequences of their decisions in a 'safe space'.

If you have a business challenge you would like to see resolved, this is your chance to have upper-year students combine their knowledge, skills, and research talents to help you move forward.

To learn more about the Career Centre and to connect with a WIL Coordinator, contact us at careercentre@CambrianCollege.ca.

"Within Sudbury and within industry we are noticing a major shortage of future employees. So, by tapping into Cambrian and developing that relationship, we are given the opportunity with great prospects of having these students come on board and develop their career and develop their future moving forward, and it's a win-win for both us and the students."

Jasper Briere, Shop Manager, Patrick Mechanical, and Cambrian College Grad



WIL Definitions

According to CEWIL Canada (Co-operative Education & Work Integrated Learning Canada) and adapted to Cambrian College WIL Definitions

Learn more at cambriancollege.ca/wil-definitions or cewilcanada.ca/CEWIL/About-Us/Work-Integrated-Learning.aspx

Placement:

Provides students with an intensive part-time/short term hands-on practical experience in a setting relevant to their subject of study. Placements generally require supervision of a registered or licensed professional/mentor. The completed work experience hours are not required for professional certification and may be paid or unpaid in nature. Placements account for work-integrated educational experiences not encompassed by other forms, such as co-op, clinic, practicum, preceptorship, clinical placement and internship.

Mandatory Professional/Clinical Placement:

Involves work experience under the supervision of an experienced registered/licensed professional (e.g. preceptor or Onsite Field Advisor) in any discipline that requires practice-based work experience for professional licensure/certification. Placements are generally unpaid and, as the work is done in a supervised setting, typically students do not have their own workload/caseload.

Co-operative Education (Co-op alternating and co-op internship models):

Co-op alternating consists of alternating academic terms and paid work terms. Co-op internships consist of several co-op work terms back-to-back. In both models, work terms provide experience in a workplace setting related to the student's field of study. The number of required work terms varies by program. Co-op experiences are typically paid and range from 12-16 weeks.

Internships:

Offer discipline-specific, supervised, structured paid or (sometimes) unpaid, and for academic credit work experience or practical placement. Internships may occur in the middle of an academic program or after all academic coursework has been completed and prior to graduation of a degree program. Internships can be many lengths but are typically 16 weeks at Cambrian College.

Capstone project:

This is a culminating project where the student demonstrates that they have mastered the learning outcomes for their program through a comprehensive project developed to address the employer partner's business problem.



Program Placement Start Terms, Duration, and WIL Type

The following charts include information on when internships, placements, and co-ops begin, as well as their duration with your workplace. For more information, please connect with the appropriate contact.

Programs and start dates subject to change. Inquire with us to confirm student availability.

Douglas A. Smith Family School of Business, and the Schools of Creative Industries and Information Technology

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Program	Start of Placement	WIL Duration	WIL Type
Bachelor of Business Administration (GBBA)	May	Year 3, Sem 7: 14 weeks	Paid Internship
Business Administration (BUAD)	March	Year 3, Sem 6: 7 weeks	Placement
Business Administration – Accounting (ACBU)	March	Year 3, Sem 6: 7 weeks	Placement
Business Analytics* (BAPG)	September, October, January, May	Year 1, Sem 3: 7 weeks	Placement or Capstone
Computer Systems Technology (CETY)	March	Year 3, Sem 6: 7 weeks	Placement
Global Business Management (GBGC)	September, October, January, March, May, June	Year 2, Sem 4: 14 weeks	Paid Co-op
Graphic Design (PAGD)	November	Year 3, Sem 5: 5 weeks	Placement
Honours Bachelor of Business Administration (HBBA)	May	Year 3, Sem 7: 14 weeks	Paid Internship
Hospitality – Hotel and Restaurant Management (HRMD)	March, May	Year 2, Sem 4: 7 weeks	Placement or Capstone
IT Business Analysis* (BAGC)	September, October, January, May	Year 1, Sem 3: 7 weeks	Placement or Capstone
Mobile Application Development* (MAPD)	September, October, January, March, May, June	Year 1, Sem 3: 7 weeks	Placement or Capstone

* Graduate Certificate

School of Community Services

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Program	Start of Placement	WIL Duration	WIL Type
Addictions and Mental Health* (ADMH)	September, May	Year 1, Sem 3: 6 weeks	Placement
Child and Youth Care (CYCP)	April	Year 1, Sem 3: 12 weeks	Placement
	January	Year 2, Sem 5: 12 weeks	Placement
Developmental Services Worker (DSWP)	March	Year 1, Sem 2: 4 weeks	Placement
	November	Year 2, Sem 3: 4 weeks	Placement
	January	Year 2, Sem 4: 10 + 4 weeks	Placement
Early Childhood Administration* (ECGC)	January, May	Year 1, Sem 2: 6 weeks	Placement

"We feel very strongly as an organization that it is our responsibility to provide any and all student placements that we can possibly accommodate."

Kari Gervais, President & CEO, St. Joseph's Health Centre

Program	Start of Placement	WIL Duration	WIL Type
Early Childhood Education (ECEP/ECAD)	November, July	Year 1, Sem 1: 1 week	Placement
	November, March	Year 1, Sem 2: 6 weeks	Placement
	November, March	Year 2, Sem 3: 5 +1 weeks	Placement
	March, July	Year 2, Sem 4: 6 weeks	Placement
	July	Year 2, Sem 5: 6 weeks	Placement
Honours Bachelor of Applied Psychology (HBAP)	May	Year 3, Sem 7: 14 weeks	Internship
Social Service Worker (SSPG)	March, July	Year 1, Sem 2: 4 weeks	Placement
	January	Year 2, Sem 4: 14 weeks	Placement
Social Service Worker – Indigenous Specialization (SSIS)	March	Year 1, Sem 2: 4 weeks	Placement
	January	Year 2, Sem 4: 14 weeks	Placement

* Graduate Certificate



School of Health Sciences and Emergency Services

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Program	Start of Placement	WIL Duration	WIL Type
Community and Health Services Navigation* (CHSN)	May	Year 1, Sem 3: 6 weeks	Placement
Community and Justice Services (CJSP)	January	Year 2, Sem 4: 10 weeks	Placement
Dental Hygiene (DHYG)	September, January, May	Year 3, Sem 5: 14 weeks Year 3, Sem 6: 14 weeks	Clinical Placement
Emergency Services Communications (CJSP)	March, July	Year 1, Sem 2: 120 hours	Placement
Fitness and Health Promotion (FPRO)	January	Year 2, Sem 4: 14 weeks 150 hours	Preceptorship
Magnetic Resonance Imaging* (MRIP)	January	Year 1, Sem 2: 15 weeks	Preceptorship
Massage Therapy (MASG)	January, May	Year 3, Sem 5: 13 weeks Year 3, Sem 6: 13 weeks	Clinical Placement
Medical Laboratory Assistant (MDLA)	September, May	Year 1, Sem 3: 4-7 weeks	Preceptorship
Medical Laboratory Technology (MDLY)	September, May	Year 3, Sem 5/6: 25 weeks	Preceptorship
Medical Radiation Technology (MRPG)	September	Year 3, Sem 5/6: 45 weeks	Preceptorship
Occupational Therapist Assistant and Physiotherapy Assistant (OTPA)	November, January	Year 2, Sem 3: 6 weeks Year 2, Sem 4: 12 weeks	Clinical Placement
Paramedic (PARA)	January, May	Year 1, Sem 2: 14 weeks	Clinical Placement
	September	Year 2, Sem 4: 14 weeks	Clinical Placement
	January	Year 2, Sem 4: 14 weeks	Preceptorship



School of Nursing

For more information:

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For general inquiries, please contact nursing.inquiry@cambriancollege.ca

Program	Start of Placement	WIL Duration	WIL Type
Honours Bachelor of Science in Nursing (NURS)	January, May	Year 1, Sem 2: 12 weeks	Clinical Placement
	September	Year 2, Sem 3: 12 weeks	Clinical Placement
	January	Year 2, Sem 4: 12 weeks	Clinical Placement
	September, May	Year 3, Sem 5: 12 weeks	Clinical Placement
	September, January, May	Year 4, Sem 7: 14 weeks	Preceptorship
	September, January, May	Year 4, Sem 8: 14 weeks	Preceptorship
Personal Support Worker (PSPG)	January, May, September	Year 1, Sem 2: 14 weeks	Clinical Placement
Practical Nursing (PNDP)	January, May, September	Year 1, Sem 2: 13 weeks	Clinical Placement
	September, January	Year 2, Sem 3: 13 weeks	Clinical Placement
	January, May	Year 2, Sem 4: 14 weeks	Preceptorship
RN Prescribing* (RNPR)	Ongoing	Year 1, Sem 2: 150Hrs	Preceptorship

* Graduate Certificate



School of Skilled Trades, Engineering Technology, and Environmental Studies

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Mandatory			
Program	Start of Placement	WIL Duration	WIL Type
Chemical Engineering Technology (CHLP)	January, May	Year 3, Sem 5 & 7: 14-16 weeks	Paid Co-op
Environmental Monitoring and Impact Assessment* (EMPD)	May	Year 1, Sem 3: 4 weeks	Placement
Environmental Technician (EVTN)	May	Year 2, Sem 5: 4 weeks	Placement
Workplace Safety and Prevention (WPSG)	May	Year 2, Sem 5: 7 weeks	Placement

Competitive

Duration: 12-16 weeks – Semester Break (May)

Program	WIL Type
Civil Engineering Technician (CVTN) or Technology (CVTY)	Paid Co-op
Electrical Engineering Technician (EETN)	Paid Co-op
Electrical Engineering Technology (EETY)	Paid Co-op
Heavy Equipment Technician (HDTN)	Paid Co-op
Mechanical Engineering Technician – Industrial Maintenance (Millwright) (IMTN)	Paid Co-op
Mechanical Engineering Technician (METN)	Paid Co-op
Mechanical Engineering Technology (METY)	Paid Co-op
Electromechanical Engineering Technology – Mechatronics (EMTY)	Paid Co-op
Mining Engineering Technology (MNTY)	Paid Co-op
Motive Power Technician – Service Management (VMTN)	Paid Co-op
Motive Power Technician – Truck and Coach (TCTN)	Paid Co-op
Power Engineering Technician (PWTN)	Paid Co-op
Power Engineering Technology (PWTY)	Paid Co-op
Powerline Technician* (PLTN)	Paid Co-op
Welding and Fabrication Technician (WFTN)	Paid Co-op

"I feel a sense of great accomplishment when I work with Cambrian students because I act as a mentor. I'm influencing people in the professional environment, and I feel that I can impart some knowledge to them."

Fareeda Amirault, Chemical Analyst, GEO Labs



b. Apprenticeship training opportunities

Apprenticeship is a hands-on training path for your workforce to work in a skilled trade and learn by doing while working. Apprentices could include your staff, workers, team members, so they work as they learn. About 90% of apprenticeship training is provided in the workplace by employers and we support the remainder which involves classroom instruction on theory.

Cambrian College offers the in-school portion for a variety of apprenticeship programs overseen by Skilled Trades Ontario.

Depending on the skilled trade your business needs, the length of training will vary between two and five years. There are generally three levels to complete, and most levels consist of 240 hours.

Following the end of every level 3 trade course Cambrian runs a one-week pre-Red Seal exam prep course. This course goes over tests, strategies and information to help a candidate have the best chance at success when they are writing their Journeyperson license exam. Registrants do not need to have participated in the level to join the course; it is offered independently for all those who feel they could benefit from the support.

For more information about training and apprenticeships, contact us at apprenticeship@cambriancollege.ca.

Apprenticeship programs

Contact us to learn more about apprenticeship delivery start times of programs as schedules are developed annually, and changes may occur from time to time. For an up-to-date list and full information please visit the Cambrian website at cambriancollege.ca/apprenticeship-programs.

Trade #	Name	Level
309A	Construction Maintenance Electrician	1-4
31OS	Automotive Service Technician	1-3
31OT	Truck and Coach Technician	1-3
313A	Refrigeration and AC	1-3
403A	General Carpenter	1-3
421A	Heavy Duty Equipment Technician	1-3
433A	Industrial Mechanic Millwright	1-3
442A	Industrial Electrician	1-4
456A	Welder	1-3

"Every year, our apprentices – at least 25% of them – are from Cambrian, usually more. Most of the people who write our test are from Cambrian. They're professional, they're highly educated, and they excel with our contractors."

Chase Beaudoin, Assistant Business Manager,
International Brotherhood of Electrical Workers (IBEW)



Cambrian's Career Centre

The Career Centre is your gateway to greater access to our campus and our students for training and hiring purposes.

Grow your workforce by showcasing your organization and promoting job opportunities to Cambrian students and alumni. Online job board postings, on-campus interview spaces, and employer information sessions are just some of the free services available to employer partners.

Looking for other opportunities to increase your visibility on campus and interact with students? The Career Centre team coordinates many other initiatives meant to help recognize and promote our industry partners, including:

Career Fair Conference

Our Career Fair Conference continues to offer our exhibitors opportunities to network with thousands of students and alumni. Northern Ontario's largest career fair offers exhibitors more options than ever to network with students, alumni, staff, and faculty. You can schedule your calendar to include Career Fair typically on the Tuesday of the first week of February each year.

The Employer Award of Distinction

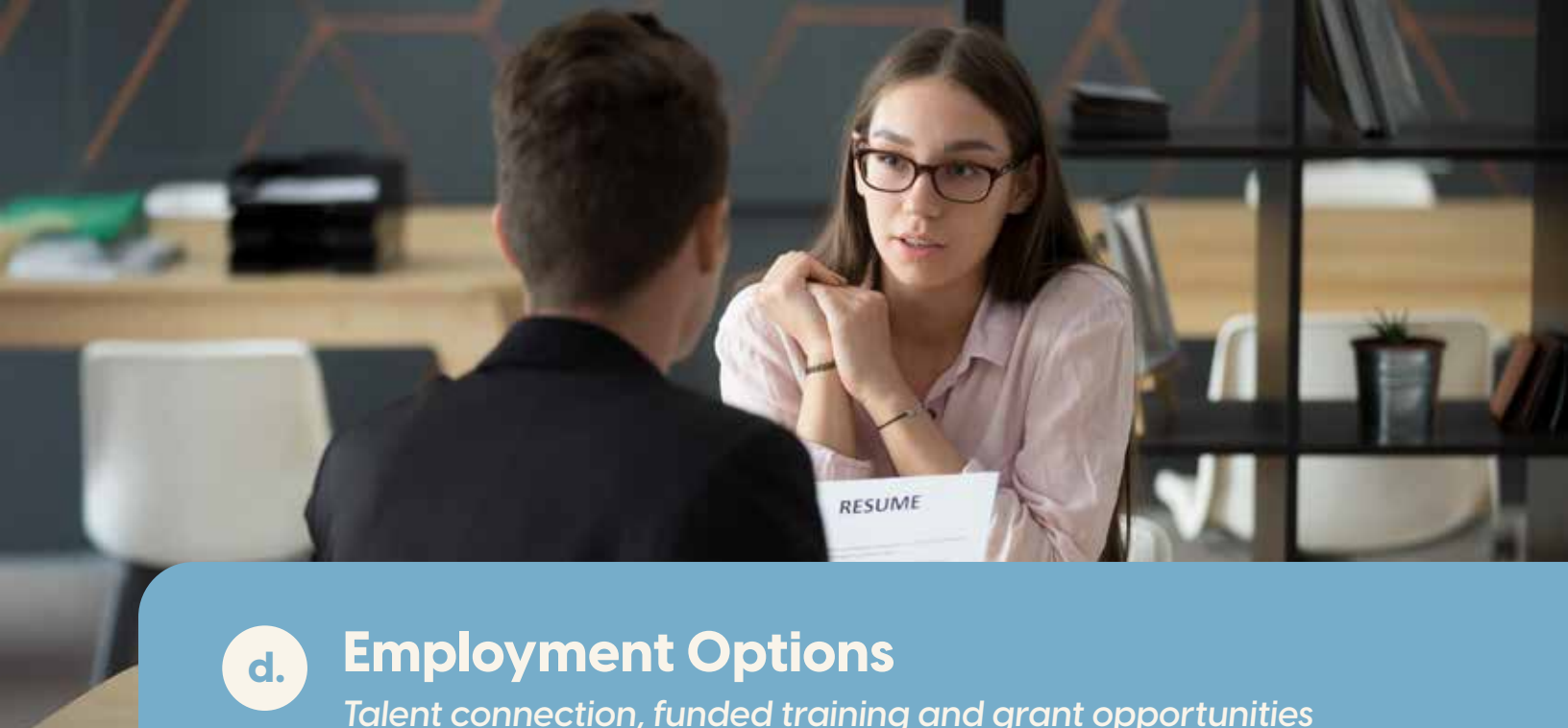
This annual award celebrates an employer who has made exceptional contributions to Cambrian. This may include hiring students or graduates, provide training opportunities, or make financial investments to support students on their educational journeys.

Employer Spotlights and Employer Information Sessions

We organize events to introduce our students to our industry partners. We can arrange virtual and in-person employer sessions for you so that you can highlight your job vacancies, discuss exciting new programs and services you are offering, and give students a better understanding of what you do and why it matters.

Cambrian Leadership Academy

To better prepare our students to take on leadership roles throughout their careers, we've developed a six-module leadership series that covers relevant subjects like volunteering, professionalism, effectiveness, dealing with conflict, mentorship, and more. It also has a practical event management component so students can put concepts and ideas into action. We would welcome the opportunity to work with you— whether as a mentor, guest speaker, or an event/ volunteer partner—to help strengthen our program.



Employment Options

Talent connection, funded training and grant opportunities for employers

This government-funded employment and training program offers free services for employers wanting to hire or train employees. We also work with a pool of training-ready candidates with various educational backgrounds and skill levels to meet your immediate and long-term staffing requirements. Office locations are in Val Caron, Chelmsford, Espanola, and Little Current.

We connect with Employment Options case managers to support graduating students seeking their next career steps and connect them with industry partners eligible for training grants, easing the onboarding challenges and creating the space for safe and effective transitions.

Contact the careercentre@cambriancollege.ca to get started and connect with an Employment Options consultant today.

"Cambrian instills a very strong work ethic in their students, and so we've noticed that when a Cambrian grad starts at Hard-Line, whether it be through a placement or a new hire, they're very driven, they're ready to hit the floor running, they know what they're doing, they have the relevant skill sets, and they're excited to learn."

Felicia Brunelle, VP, Business Development, Hard-Line Solutions



Corporate Training



Partner with us to transform and inspire your workforce, improve efficiency and productivity. Access high quality industry-focused training to address knowledge gaps and upskill your employees. Our skilled trainers with extensive industry experience combined with specialized labs and facilities are here to enhance your competitive edge. We ensure that course material is current, classes are interactive, and the knowledge gained is able to be quickly applied to your bottom line.

We want to be your go-to source of engaging professional development opportunities that address knowledge gaps, help build new skills and position your workforce for growth and success.

We work closely with you to thoroughly understand your company and your challenges, which allows us to deliver the training solutions you need. We can offer both existing programs that are tailored to your company, as well as customized training developed exclusively for you.

We guarantee an exceptional experience regardless of the numbers in your training cohort, the size of your organization, the topics covered, and your budget.

Please contact Corporate Training at corporatetraining@cambriancollege.ca to request further information or to start the process of designing your custom training program.



Continuing Education and Micro-credentials

Level up your workforce.

Continuing Education supports employers and their staff by offering part-time courses and micro-credentials designed to enhance workplace skills and support career growth. These flexible, online learning opportunities make it easy for employees to upskill or reskill while maintaining a healthy balance between work, studies, and personal commitments. With practical, targeted content, Continuing Education helps organizations invest in their teams and stay competitive in a rapidly changing workforce.

Contact the continuing@cambriancollege.ca to get started and connect with an advisor to help your team level up their skills.



Create & Innovate

g. Cambrian R&D

Cambrian's nationally recognized applied research and development team helps industry partners from all sectors solve their R&D challenges. Housed in the Glencore Innovation Centre, our experts can help you access government funding, support your research and product development needs, and provide access to specialized research technology such as 3D printers, laser etcher, and waterjet cutter for prototype development, to name a few.

Cambrian is a top 50 research college in Canada. If you're looking to increase your capacity to innovate, bringing your ambitious product ideas to life in a low-risk, high-reward situation, you want to work with us. We make the process as easy as possible.

We provide the expertise, project teams, facilities, equipment, and the connections needed to drive research and development projects that help grow businesses.

Three words capture the experience and benefit of working with Cambrian R&D: Success made simple.

We can help you access project funding and resources through our networks that may otherwise be out of reach.

We enlist our internal experts to work in and guide our project teams.

We include students on our project teams and pay them for their work. This enriches their educational experience and introduces them to you and your business. This is a great way for you to identify future workforce talent.

We have access to every facility and all 90+ programs at Cambrian, with demonstrated expertise in fields such as:

- Business Services
- Chemical Analysis
- Data Analytics
- Engineering (from Mechanical to Chemical)
- Graphic Design & Arts
- Health Sciences
- Mining
- Welding/Fabrication

We have a unique (and growing) collection of specialized tools and equipment to build and test your products.

We welcome opportunities to work with businesses in a variety of industries, and for those who operate in the mining sector, we offer additional supports through our Centre for Smart Mining.

Unique to Cambrian, this specialized research hub facilitates new technology adoption in the mining sector through specialized training and applied research. Areas of focus include digital technologies, underground communications, internet of things and connected devices, and battery-powered and connect-mining vehicles.

If your business operates in the mining sector, the machinery, equipment, and labs available through the Centre for Smart Mining can play a critical role in advancing your productivity and innovation, particularly in the following areas:

- Digital technologies
- Underground communications
- Alternative tailings treatment technologies
- Specialized technology training

Another focus of Cambrian R&D and the Centre for Smart Mining is helping drive advances in the field of battery-powered / connected mining vehicles through its new Vale Electric Vehicle Lab.

In the Vale Electric Vehicle Lab, researchers work alongside mining industry partners to accelerate the development of vehicle technology and performance testing, while also providing training for future tradespeople to work on battery electric mining vehicles.

If you are working within the electric vehicle space, particularly if you are focused on advancing growth in this area for the mining sector, you will not find a more valuable resource regionally than the Vale Electric Vehicle Lab to move your projects forward.

Contact cambrianrd@cambriancollege.ca to learn more about how you can Go Further and work with Cambrian R&D, the Centre for Smart Mining, and the Vale Electric Vehicle Lab.





h. Hanson Venture Lab

At the Hanson Venture Lab, we're building a culture of innovation and entrepreneurship. As Cambrian's hub for student ventures, we help students explore ideas, gain business skills, and launch startups. We're seeking passionate partners to support the next generation of entrepreneurs.

How You Can Get Involved

- **Programming** – Share expertise as a guest speaker or workshop leader on topics like marketing, finance, product development, and pitching.
- **Mentorship** – Guide emerging student founders through business planning, pitching, and growth strategies.
- **Space and resources** – Use our flexible collaboration spaces to mentor students or sponsor tools and equipment to help students thrive.

Why Partner?

By partnering with the Hanson Venture Lab, you're not just supporting student success, you're shaping the future of innovation in our region. Together, we can empower the next generation of entrepreneurs to transform bold ideas into thriving businesses, driving growth and creating lasting community impact.

Networking and Events:

- **Pitch Events** – Judge, sponsor, or mentor competitors in exciting student pitch competitions that can land them cash prizes.
- **Hackathons** – Mentor, judge, sponsor, or provide challenges for fast-paced student problem-solving events that provide students' hands-on learning experience.
- **Networking Events** – Participate in panel discussions, sponsorships, or informal meet-and-greet sessions, designed to spark collaborations, exchange ideas, and create opportunities for future partnerships.

Contact hansonventurelab@CambrianCollege.ca to learn more about how you can get involved!



Get Involved

i. Cambrian College Development

At Cambrian, every contribution matters—and every donor becomes a vital partner in student success.

Through the Cambrian College Development Office, we collaborate with individuals, businesses, and community organizations to create life-changing opportunities for students. Whether it's funding scholarships and bursaries, donating equipment, or supporting campus improvements, your investment helps students thrive in their education and future careers.

Why Give to Cambrian?

Our donors often tell us they give because it feels good to make a real difference. It's also a smart investment—one that builds community, strengthens the workforce, and demonstrates meaningful social responsibility. Supporting Cambrian can enhance your organization's reputation, attract and retain top talent, and inspire future leaders. We'll work closely with you to understand your goals, align your contribution with what matters most to you, and ensure your gift has the impact—and recognition—you're looking for. Every donation is meaningful, and we treat it with the care and respect it deserves.

"Vianet recently implemented a bursary for Computer Systems Technology students to give something back to Cambrian for all the successful students that have come through here and still work here. It's a pleasure to hire Cambrian students because I know they're going to work out."

Jody Heath, Manager of Network Operations, Vianet,
and Cambrian College Grad



Areas of Need

There are many meaningful ways to support Cambrian students and programs.

- **Student awards** – you can create either a scholarship for academic excellence or a bursary for financial need—through annual funding or a long-term endowment.
- **Equipment Renewal Fund** – these gifts help keep our classrooms, labs, and workshops equipped with the latest technology, ensuring students graduate ready for the real world.
- **Hungry Minds Fund/Hardship and Emergency Bursaries** – donations provide critical support to students facing unexpected financial challenges or food insecurity—helping them stay on track with their studies.
- **Major gifts and capital project investments** – help Cambrian grow and evolve as a leader in post-secondary education, supporting the creation and enhancement of state-of-the-art learning environments.
- **Event Sponsorship** – Cambrian hosts a variety of events and activities throughout the year that attract students, alumni, and community members—offering sponsors excellent visibility and meaningful opportunities to engage with our campus community.

Visit cambriancollege.ca/donate to explore all giving opportunities, and view a full list of sponsorship options for year-round campus initiatives.

Ready to Partner with Cambrian? We'd love to hear from you.
Contact development@cambriancollege.ca to start the conversation.
Let's build something great – together.



Cambrian College Alumni

A Lifelong Connection

Graduation isn't the end of the Cambrian experience—it's just the beginning of a lifelong relationship. Cambrian College is proud to be home to a growing network of nearly 90,000 alumni who are making an impact in their communities and industries across Canada and around the world.

The Cambrian Alumni department plays an important role in maintaining this connection. It supports graduates as they continue their journeys beyond campus—celebrating their successes, fostering meaningful engagement, and providing opportunities to stay involved with the College community.

Why does staying connected matter?

Cambrian alumni carry forward the values, knowledge, and skills they gained during their time at the College. By maintaining a relationship with Cambrian, alumni can access exclusive events, career development opportunities, campus updates, and avenues to give back—whether through mentorship, networking, or sharing their stories to inspire the next generation of students.



There are many ways alumni continue to be part of the Cambrian community:

- Keeping their contact information up to date ensures they receive the latest news and invitations.
- Attending events—such as mixers and celebrations—helping them connect with fellow grads and stay engaged.
- Sharing their stories gives current and prospective students a glimpse into what's possible after graduation.
- Nominating fellow grads for alumni awards helps highlight the exceptional accomplishments within the #CambrianCommunity.
- Volunteering their time as mentors, guest speakers, allowing them to make a direct impact on students following in their footsteps.

Cambrian College is proud of its alumni and the many ways they continue to lead, inspire, and make a difference—long after they've left campus.

We'd love to hear from you. Contact us at alumni@cambriancollege.ca to start the conversation.





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Program Advisory Committees (PAC)

Cambrian College collaborates closely with PAC members to ensure our programs remain responsive to evolving industry needs.

PAC members, including employers, business leaders, practitioners, and labour representatives, play a vital role in shaping our curriculum and preparing our graduates for the workforce. Members assist in assessing program relevance, advising on placements and partnerships, sharing industry insights, recommending equipment, and supporting hands-on learning and research.

To learn more about becoming a PAC member, please email PAC@cambriancollege.ca.

What will I do as a PAC member?

- You'll assist in the assessment of Cambrian's academic programs in relation to community, provincial, and national needs, as well as labour market trends.
- You'll advise on placements, co-ops, and mentoring partnerships.
- You'll share information on evolving industry trends and what specialized equipment Cambrian should acquire.
- You'll support practical, real-world, and hands-on learning opportunities, including applied research opportunities.
- You'll create new professional connections and network with peers.

"We've fostered our partnership with Cambrian College for several years. It has really been mutually beneficial. We've worked very closely together to make sure that we are providing placements that are meaningful to our students."

Kari Gervais, President & CEO, St. Joseph's Health Centre



Wabnode Centre for Indigenous Services

Cambrian College recognizes its responsibility and obligation to provide a learning environment that celebrates the culture and the cultural diversity of our Indigenous learners. Indigenous education will strengthen the learning environment for both Indigenous and Non-Indigenous students on campus and in our community.

Community partners and employers may also be seeking to learn more about Indigenous teachings and culture, and how they can support the calls for truth and reconciliation that the college is supporting.

To learn more about how you can get involved contact the centre at wabnode@CambrianCollege.ca.

"Students from Cambrian come into the work force feeling passionate, like they want to do something wonderful. They're strong for what they love, and the audiences that they work for, and the clients that they work for."

Meggan Van Harten, Partner, Design de Plume, and Cambrian Grad

We're ready.
We're committed.
We're proven.

So, tell us:
What do you want
to achieve?
Let's connect.

**Let's accelerate
the future.**



**Cambrian
College**



cambriancollege.ca