



BOARD OF GOVERNORS MEETING MINUTES

February 25, 2026 | 4:30 p.m. | President's Boardroom

Present

Melanie Cacciotti
Tara Dumais
Gianni Grossi
Mark Hartman
Maxim Jean-Louis
Trevor Lalonde
Kristine Morrissey
Sophia Moutsatsos
Kelly Niemela
Claire Parkinson
Jim Phillips
Ryan Roberts
Gurpreet Singh Broca
Diane Suski
Jennifer Taback
Stephanie Valentini

Regrets

Nicholas Arkuh, Michael DiBrinia, Stella Holloway

Special Guests:

Janice Clarke, VP of Academics, Alison De Luisa, VP Human Resources and Student Services, Tracy McMillan, Director of Finance, Janneke Nicholls, VP Finance, Administration and Applied Research, Shawn Poland, VP External Partnerships and Strategic Enrolment, Derek Serafini, Registrar, Heidi Ulrichsen, Sudbury.com

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| Board Educational – presentation by Mike Commito, Director Applied Research and Ashley Sheffield, Student Researcher Mechanical Engineering student Mike shared with the board the importance and significance of Applied Research for industry partners and for our students. Ashley discussed her hands on experience and various projects completed working in R&D. She also expressed her appreciation for all the various opportunities at Cambrian and with Applied Research. | |
| Conflict of Interest (Declaration of conflict of interest) There was no conflict of interest declared | |
| AGENDA & CONSENT AGENDA Approval of the Agenda Approval of the Board Minutes of December 10, 2026 | |

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| <p>Approval of the Audit Committee Report</p> <ul style="list-style-type: none"> • Audit Findings Report • Treatment of People Monitoring Report <p>Approval of the Governance Committee Report</p> <ul style="list-style-type: none"> • Approval Authority Policy • Conflict of Interest Policy <p>Approval of the Circle for Indigenous Education Committee Report</p> <p>Approval of the President’s Report – January/February 2026</p> <p>Moved by Gurpreet Singh Broca, seconded by Mark Hartman, <i>“That the Board of Governors approve the Agenda and Consent Agenda, as will be amended.”...carried.</i></p> | <p>26-02-08</p> |
| <p>BOARD OVERSIGHT (Legislation)</p> | |
| <p>Report of the Governance Committee</p> <p>Item: Mental Health Monitoring Reports and Harassment and Discrimination Monitoring Report</p> <p>Sophia invited Alison De Luisa, VP of Human Resources, International and Student Services, to discuss highlights of the reports. Alison reviewed the 2025-2026 Mental Health Annual Report and the Harassment and Discrimination Annual Reports and touched on all the services and supports Cambrian is offering to best support staff and students. These are two new directives that require annual reporting to the Board of Governors. These new mandatory provincial reporting requirements apply to all Ontario public colleges and universities. Alison also noted these directives are intended to...</p> <ol style="list-style-type: none"> 1. Enhance safety, inclusion, and belonging on campus. 2. Ensure consistent, evidence-informed practices across institutions. 3. Strengthen transparency and accountability through standardized public reporting. 4. Improve early identification and coordinated response to student mental health needs. 5. Enable data-driven prevention and intervention to address racism, hate, discrimination, and mental health issues in postsecondary settings. 6. Compliance and annual reporting began in 2026. <p>Moved by Gurpreet Singh Broca, seconded by Claire Parkinson, <i>“That the board of Governors receive the 2025-2026 Mental Health Annual Report, as presented.”</i></p> <p>Moved by Maxim Jean-Louis, seconded by Gurpreet Singh Broca, <i>“That the Board of Governors receive the 2025-2026 Harassment and Discrimination Monitoring Report.</i></p> | <p>26-02-09</p> <p>26-02-10</p> |

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| <p>Report of the Audit Committee</p> <p>Item: Tuition and Ancillary Fees</p> <p>Mark Hartman, Audit Chair, presented the proposed fees for the 2026-2027.</p> <p>Mark referred the Board to the Tuition and Ancillary Fees Briefing note and highlighted as of February 12, 2026 the ministry announced that colleges will be able to raise tuition by 2% after many years of it being frozen. Cambrian is seeking to increase fees by the maximum permitted. Cambrian is recommending a 3% increase to international tuition.</p> <p>Mark touched on ancillary fee increases and noted all ancillary fees are reviewed on an annual basis by the President’s Student Advisory Committee (PSAC), a committee comprised of leadership from each of Cambrian’s representative councils. All fees and increases to Ancillary fees have been reviewed by and are being recommended to the Board by PSAC. Mark shared other fee changes involve both domestic and international student health insurance and program related ancillary fees such as toolkits, uniforms and other gear.</p> <p>Moved by Trevor Lalonde, seconded by Sophia Moutsatsos, <i>“That the Board of Governors approve the 2026/2027 Student Tuition and Compulsory Ancillary Fees, as presented.”...carried.</i></p> | <p>26-02-11</p> |
| <p>BOARD APPROVAL (Board Policy)</p> | |
| <p>Other Questions?</p> <p>There were no other questions</p> | |
| <p>Board In Camera Meeting</p> <p>Moved by Sophia Moutsatsos, seconded by Kelly Neimela, <i>“That the Board of Governors move into an in-camera meeting.”...carried.</i></p> | <p>26-02-12</p> |