

2025-26 Impact and Activity Report

Cambrian College

#ItStartsAtCambrian

cambriancollege.ca/donate • cambriancollege.ca/alumni



Vision

To **empower** our learners, team and partners for success.

Mission

To offer a comprehensive program of career-oriented, postsecondary education and training to assist individuals in finding and sustaining meaningful employment.

To meet the needs of employers and the changing work environment.

To support the economic and social development of our diverse community, locally and globally.

Source: Ontario Colleges of Applied Arts and Technology Act, 2002

Guiding Principles

In everything we do, we will lean into our unique character and resilience as a college in the north foregrounding:

Academic Excellence

We support, enhance and celebrate teaching and learning.

Global Perspective

We will create meaningful opportunities to welcome the world to Cambrian and bring Cambrian to the world, preparing students for leadership in an interconnected world.

Indigenous Values

We will integrate traditional knowledge, cultural practices, and respectful stewardship of the land into our curriculum, programs, and policies and deepen cultural safety, supports and connections that enable Indigenous people to thrive at Cambrian.

Innovation

We continually seek creative ways of meeting the needs of our students and be an incubator for novel solutions that address the social and economic challenges of industries and communities.

Sustainability

We will make strategic choices that support the sustainability of our College, our community and the environment.

Message from the President



As I reflect on 2025-26, what stands out most is how deeply Cambrian College is connected to the people, organizations and communities around us.

The stories throughout this report demonstrate that connection in action. Students are gaining access to sophisticated learning environments, competing on provincial and national stages, developing new ventures, building confidence through experiential learning and receiving financial support that allows them to remain focused on their education. These opportunities are strengthened by the generosity, expertise and belief of people who see value in what our students can contribute.

At Cambrian, our responsibility extends well beyond preparing students for their first job. We are helping develop the people who will care for our communities, build and maintain critical infrastructure, drive innovation, strengthen businesses, create art and culture, and respond to the evolving needs of Northern Ontario and beyond.

That work is increasingly important. Industries are changing rapidly, communities are facing new workforce challenges and students are entering a world that demands adaptability, technical expertise and confidence. Strong partnerships allow Cambrian to respond – ensuring our programs remain relevant, our learning environments reflect the realities of the workplace, and our students have opportunities to apply what they learn in meaningful ways.

Philanthropy plays an important role in that work. Sometimes its impact is highly visible through a new lab, piece of equipment or major initiative. Just as often, it is deeply personal – a bursary that relieves financial pressure, an industry connection that leads a student toward a career, or an opportunity that gives someone the confidence to see a different future for themselves.

Our alumni are an equally important part of this story. More than 90,000 Cambrian graduates now carry their education into communities and workplaces around the world, extending the College's impact far beyond our campuses.

To every donor, alumni, industry partner, community organization and friend of Cambrian represented in these pages – thank you. Your partnership strengthens our students, our college and the communities we collectively serve.

There is much ahead for Cambrian, and I am excited about what we will continue to build together.

Yours in education,

Kristine Morrissey

Kristine Morrissey, President, Cambrian College

Message from Development and Alumni

One of the privileges of working in Alumni and Development is seeing what happens when generosity meets opportunity. Throughout the year, we have conversations with people who want to make a difference but often begin with a simple question – how can I help? The answers are as varied as the stories in this report.

For one donor, it may mean helping a student afford tuition, books or equipment. For another, it means placing industry-standard technology into a lab, creating an opportunity for students to compete, supporting entrepreneurship or introducing young people to a career they had never considered. For our alumni, it may mean returning to Cambrian to share their experience, mentoring the next generation, hiring a graduate or simply staying connected to a community that remains part of their story.

Our role is to help make those connections meaningful.

This year, we continued to deepen relationships across Cambrian and throughout our broader community, working closely with donors, alumni, employees, industry and community partners to connect their interests with opportunities that advance student success. What we are most proud of is not simply the amount of support generated, but the diversity of impact it created.

In this report, you will meet students whose financial awards provided the freedom to focus on their education. You will see how equipment and learning spaces are helping students build practical, job-ready skills. You will meet donors whose relationships with Cambrian span decades and a company investing in the very talent it hopes to employ. You will also see a growing alumni community finding new ways to reconnect, contribute and celebrate what began at Cambrian.

We are also fortunate to do this work alongside colleagues across the College who understand that philanthropy and alumni engagement are not separate from the student experience, they are woven through it. Faculty, staff and academic leaders help us identify opportunities where support can have meaningful impact, and our donors and partners respond with remarkable generosity.

To everyone who gave, partnered, participated, introduced us to someone, attended an event, shared an idea or helped open a door this year – thank you.

We hope this report gives you a sense not only of what your support accomplished in 2025-26, but of the many possibilities still ahead.

With gratitude,



Melanie Cacciotti
Chief of Staff



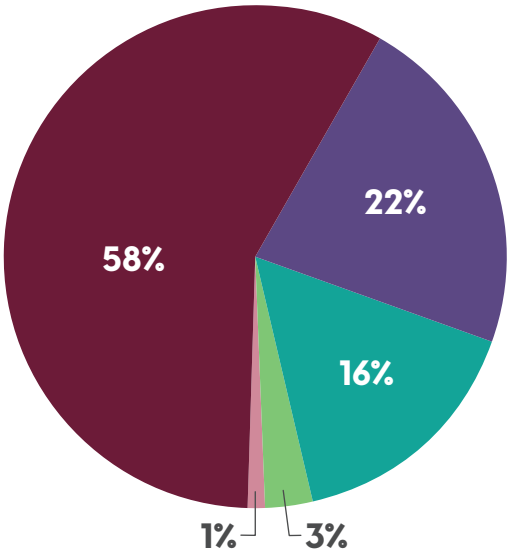
Brandi Braithwaite
Director, Alumni
and Development

Development Update

Every gift tells a story of belief in our students. The figures below show who invested in Cambrian during 2025-26 and where that support was directed – from scholarships and bursaries that reduce financial barriers to equipment, learning spaces, programming and experiences that strengthen a Cambrian education.

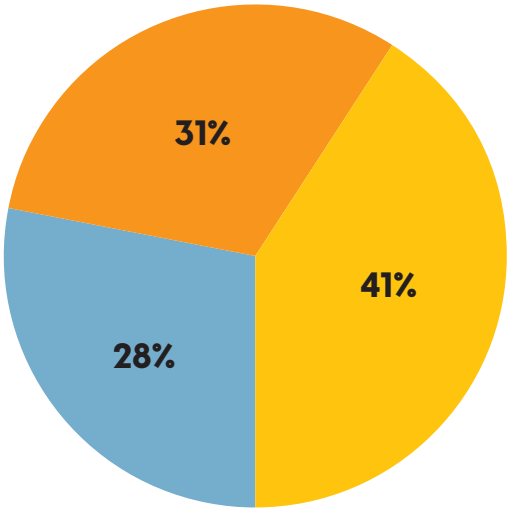
Donations by source

- Corporate Donors (58%)
- Foundations/ Charities (22%)
- Individual Donors (16%)
- Cambrian Staff and Leadership (3%)
- Alumni (1%)



Donation designations

- Scholarships and Bursaries (41%)
- Capital (equipment and renewal) (31%)
- Special Projects (programming and events) (28%)



Alumni and Development Team



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Celebrating the Power of Student Support



Each year, Cambrian College's Awards Reception brings together the people at the heart of our scholarship and bursary program – the students whose determination and potential inspire us, and the donors whose generosity helps make their success possible.

During 2025-26, more than 1,000 Cambrian students received more than $2 million in scholarships and bursaries, providing critical financial support whilerecognizing achievement, perseverance, community involvement and potential.



For many students, an award can make the difference between struggling to balance school with additional work and having the time to focus more fully on their education. It can help cover tuition, textbooks, equipment, transportation, living expenses and the many other costs that come with pursuing a post-secondary education. Just as importantly, receiving an award sends students a powerful message – someone believes in what they are capable of achieving.

This support reaches students across every corner of Cambrian College. Donor-funded scholarships and bursaries support students pursuing careers in health care, skilled trades, engineering, technology, business, creative industries, community services, emergency services and public safety. While their programs and career paths may be different, the impact of financial support is shared – helping reduce financial pressures, recognizing hard work and achievement, and giving students greater opportunity to focus on their education and prepare for what comes next.

Alumni giving is creating new opportunities for Cambrian graduates to continue their education. The Cambrian College Alumni Bursary was introduced to assist graduates continuing their studies through Cambrian's growing degree offerings, including the Bachelor of Applied Computing, Bachelor of Business Administration, Honours Bachelor of Applied Psychology, Honours Bachelor of Business Administration, and Honours Bachelor of Science in Nursing. By easing the financial transition from diploma to degree, alumni giving is helping the next generation of graduates build on the education they started at Cambrian.

While their programs and career paths may be different, the impact of financial support is shared

The annual Awards Reception provides a rare opportunity to bring all of this impact to life. Student recipients have the chance to meet and personally thank the individuals, families, businesses and organizations behind their awards. In turn, donors are able to meet the students whose lives their generosity is directly affecting — learning about their journeys, ambitions and plans for the future.

These conversations transform a scholarship or bursary from a financial transaction into a personal connection.



For donors who have established awards in memory of loved ones, the evening provides an opportunity to see a legacy continue through a new generation. For industry partners, it offers a chance to encourage students entering professions vital to our region. For alumni who give back, it creates a meaningful connection between their own Cambrian experience and those following in their footsteps.

The impact of an award does not end when it reaches a student's account. Scholarships and bursaries help students complete their education, enter their chosen professions and contribute their skills to the communities and industries that need them. The support provided today helps educate tomorrow's nurses, skilled tradespeople, engineers, business leaders, artists, technology professionals, early childhood educators, first responders and community leaders.

Flower Lee:
Finding her way back to engineering



For Flower Lee, a career in the electrical industry has always felt a little like coming home.

Their father spent his career in technical sales for industrial controls and automation, following generations of electricians before him. Flower initially chose a different path, enrolling in Computer Science at university. However, when they developed a physical disability, they were forced to take a medical leave and ultimately were unable to return to their studies.

What followed was anything but a straight path.

Flower built an electronics repair business, worked in electrical distribution and eventually moved into industrial environments throughout Northern Ontario. The more time they spent around electrical systems, hydroelectric generation and the people who make them work, the clearer their own ambition became – they wanted to become an Electrical Engineer.

Returning to school has given Flower the opportunity to pursue that goal, but doing so while using a wheelchair comes with additional financial realities. Accessible transportation, specialized equipment and navigating an environment not always designed with accessibility in mind can add significant costs to an already demanding education.

For students like Flower, donor-funded scholarships and bursaries provide more than financial assistance. They create the space to focus on what matters most — learning. By easing financial pressures and reducing the need to take on additional work, this support allows students to dedicate more of their time and energy to their studies and future goals.

Flower now hopes to complete their studies at Cambrian and continue into engineering, with aspirations of one day working in Ontario's power-generation sector.

Their journey is a powerful example of what student support can make possible – giving someone with the talent, determination and ambition to succeed greater freedom to focus on getting there.

Kevin Shah: Turning a life-changing experience into a career of caring

At just 18 years old, Kevin Shah received a cancer diagnosis that turned his world upside down.

Treatment brought physical challenges, uncertainty and a loss of independence, but it also introduced Kevin to the health care professionals who would ultimately influence the direction of his life. Throughout chemotherapy, surgeries and recovery, nurses provided not only medical care, but reassurance, compassion and emotional support during some of his most difficult moments. Their impact stayed with him.

Inspired by the care he received, Kevin chose to pursue Practical Nursing at Cambrian College, determined to one day provide patients with the same sense of comfort and support that meant so much during his own health care journey.

Donor-funded bursary support is helping him get there.

For Kevin, financial assistance helps ease the costs associated with nursing education – from textbooks and lab fees to essential training supplies, while allowing him to dedicate more of his attention to his studies and clinical experiences.

Kevin hopes to become a skilled and compassionate practical nurse, combining clinical knowledge with the empathy that comes from having once been the person in the hospital bed. He also plans to continue learning throughout his career and pursue additional certifications in specialized areas of nursing.

His journey demonstrates how donor support can have an impact that reaches far beyond one student. By helping Kevin complete his education, donors are investing in a future health care professional who hopes to carry that generosity forward, providing compassionate care to patients when they need it most.







Douglas A. Smith Family School of Business & the School of Information Technology

Throughout 2025-26, donor and industry partnerships created meaningful opportunities for students within the Douglas A. Smith Family School of Business and School of Information Technology, supporting entrepreneurship, experiential learning, technology education and access to real-world experiences. From a major investment in a new space dedicated to student entrepreneurship to sponsored competitions and outreach initiatives, partners helped students put their learning into practice while building connections to industry and their future careers.

We helped students take their skills beyond the classroom.

Support from Manitoulin Transport continued to create opportunities for Cambrian students to test their abilities at the provincial level through Team/Équipe Sudbury – Powered by Manitoulin Transport. At the 2025 Skills Ontario Competition, School of Information Technology student Evan Patrick Provost captured gold in IT Network Systems and earned the Award of Excellence as the highest-ranking college competitor. His success was part of a record-setting year for Team/Équipe Sudbury, which earned 16 medals overall.

At a glance

- Officially opened the Hanson Venture Lab
- Hosted the 2025 Student Innovation Challenge – powered by RBC
- Competed at the 2025 Skills Ontario Competition as part of Team/Équipe Sudbury – powered by Manitoulin Transport
- Hosted Level Up: Business at Cambrian – supported by KPMG
- Hosted CambrianTechXP – powered by Sofvie Inc.

We expanded opportunities for student entrepreneurship and innovation.

- In April, Cambrian officially opened the Hanson Venture Lab. The Lab provides students and alumni with access to workshops, lectures, mentorship, collaboration with established entrepreneurs and networking opportunities, creating a dedicated environment where ideas can be developed into viable ventures.
- The 2025 Cambrian Student Innovation Challenge – Powered by RBC brought entrepreneurship and technology together, challenging students to develop an innovative business, product or service concept and pitch their ideas to a panel of judges. With RBC and additional sponsors providing $7,000 in prize funding, the challenge gave students an opportunity to apply their learning, develop entrepreneurial and presentation skills, receive feedback from business and industry leaders, and compete for funding to help move their ideas forward.



We connected students with industry and created opportunities to learn by doing.

- With continued support from KPMG, 'Level Up: Business at Cambrian' welcomed local high school students to campus for a day of interactive workshops and hands-on activities within the Douglas A. Smith Family School of Business. The event introduced students to business programs, career pathways and real-world learning opportunities, while KPMG supported $500 scholarships provided added encouragement for students considering business studies at Cambrian.
- 'CambrianTechXP – Powered by Sofvie Inc.' welcomed more than 100 high school students from across northeastern Ontario to Cambrian's IT labs for a day of hands-on technology exploration. Through interactive workshops in areas such as artificial intelligence, coding, cryptography and game development, students experienced technology education firsthand while exploring future careers and pathways in the sector.





School of Community Services

At a glance

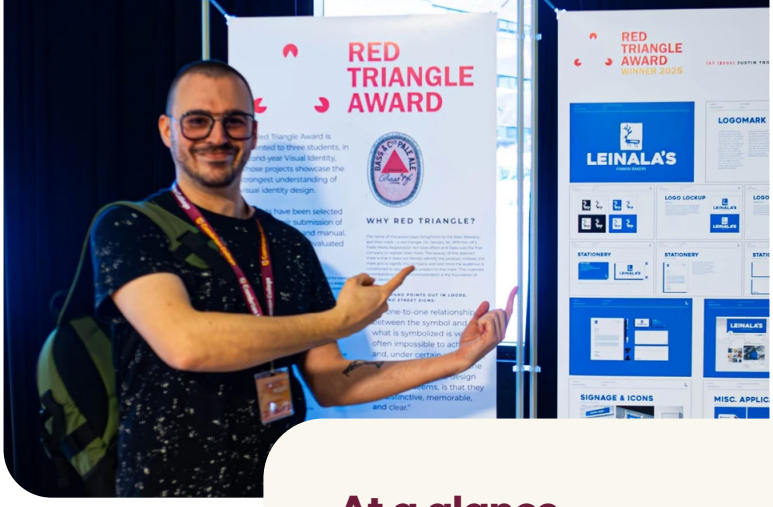
- Social Services Worker students contributed to the Creative Mirror Stones project
- Cambrian worked with community partners to strengthen Early Childhood Education placements and mentorship

Throughout 2025-26, donor, industry and community support created meaningful opportunities for students preparing for careers centred on helping, supporting and protecting others. Investments in scholarships and bursaries, experiential learning, community-based projects and specialized training helped students strengthen their skills while building important connections to the communities and people they will serve.

We strengthened learning through community connection and real-world experience.

- Social Services Worker students had the opportunity to contribute to Creative Mirror Stones, a three-year community-based research project exploring how socially engaged art can promote well-being, belonging and inclusion among people living in lower-income neighbourhoods. Supported by more than $421,000 in external funding, the initiative brings students and faculty together with Cambrian R&D, Creative Arts and community organization Myths and Mirrors to apply their learning to meaningful community work.
- Partnerships across Greater Sudbury's early-learning sector continued to strengthen Early Childhood Education student placements and mentorship. Working alongside community partners, Cambrian contributed to efforts aimed at improving placement experiences, supporting the professionals who mentor students and strengthening connections between education and the early-learning workforce.

School of Creative Industries



Throughout 2025-26, donor, alumni and industry support helped students in the School of Creative Industries turn their creativity into meaningful professional experiences. Scholarships and awards helped reduce financial barriers, while industry connections, competitions and showcase opportunities gave emerging artists, designers and creators the chance to build their portfolios, gain exposure and connect their classroom learning to future careers.

At a glance

- Graduating students presented their work at the Creative Industries Expo
- Game Design students competed at the 'Level Up Showcase' in Toronto
- Graphic Design students connect with professional networks and opportunities

We connected students to professional and competitive opportunities beyond the classroom.

- For the first time, Cambrian Game Design students competed at the 'Level Up Showcase' in Toronto, one of Canada's largest events for emerging game designers. Competing against approximately 150 post-secondary teams, Cambrian's Chaos Theory Studio earned an Honourable Mention and finished among the top five, giving students an opportunity to showcase their work alongside peers from across the province and gain exposure within the game design industry.
- Graphic Design students also gained access to professional networks and national opportunities through their connection with the Association of Registered Graphic Designers (RGD). Student Justin Trottier finished among the top six competitors nationally in the Brand Design category of the 2025 RGD Student Awards, earning an Honourable Mention and recognition for the originality, technical skill and impact of his work.

We created opportunities for students to showcase their talent and connect with industry.

The annual Creative Industries Expo provided graduating students in Animation, Design and Visual Arts, Game Design, Graphic Design and Media Communications with an opportunity to showcase their work to industry, alumni and the broader community. From visual art and graphic design to animation, digital storytelling and playable games, students gained valuable experience presenting their work publicly and making connections as they prepared to transition from academics into their careers.

The Expo also created a direct economic opportunity for emerging artists, with a record $12,000 in student artwork sold during the Visual Arts Grad Show. Proceeds went directly to the student artists, giving them experience valuing, marketing and selling their work while building confidence as professional creatives.

School of Skilled Trades, Engineering Technology, & Environmental Studies

Throughout 2025-26, donor and industry support provided students across Skilled Trades, Engineering Technology and Environmental Studies with greater access to financial assistance, industry-standard equipment, hands-on learning and opportunities to demonstrate their skills beyond the classroom. Strong partnerships with employers and community organizations continue to ensure students are learning in environments that reflect the industries they are preparing to enter while helping build the highly skilled workforce needed across Northern Ontario.

At a glance

- Schulich Builders Scholarships awarded to ten Cambrian students
- Hosted the annual Jill of All Trades event
- Competed at the 2025 Skills Ontario Competition as part of Team/Équipe Sudbury – powered by Manitoulin Transport
- Received donations of equipment, tools and technology from industry partners
- Industry partners help prepare students for the workforce with access to equipment, technology, and updated learning environments

We connected education directly to industry.

Industry partnerships continued to provide students with access to the equipment, technology and learning environments they will encounter in the workforce. Investments in spaces such as the Vale Electric Vehicle Lab, Eaton Electrical Lab and Parker Heavy Equipment Truck and Coach Lab support hands-on education in areas ranging from electrical systems and heavy equipment to emerging electric vehicle technologies, helping ensure graduates develop skills relevant to rapidly evolving industries.

These partnerships also create opportunities for students and faculty to engage with industry around emerging challenges in mining, electrification and sustainability. Access to specialized facilities and technology supports not only classroom learning, but also applied research and collaboration aimed at developing practical solutions for industry.



We helped remove financial barriers for students pursuing careers in the skilled trades.

Ten Cambrian students received Schulich Builders Scholarships for Skilled Trades, one of Canada's largest skilled trades scholarship programs. Valued at $20,000 for one-year program students and $40,000 for students in two-year diploma programs, the awards help cover tuition, tools and living expenses. This significant financial support allows recipients to focus on developing their skills and completing their education while preparing to enter high-demand careers.



We encouraged more young women to see themselves in skilled trades and technology careers.

Jill of All Trades welcomed approximately 200 high school students to Cambrian for a day of hands-on exploration in the College's trades and technology labs. With support from industry partners and sponsors, students had the opportunity to try skilled trades firsthand, connect with women working in industry and learn about career pathways they may not previously have considered. Scholarships were also awarded to participants planning to continue their education in trades and technology programs at Cambrian.



Beyond introducing students to new career possibilities, industry participation gives young women an opportunity to see and speak directly with professionals who have built successful careers in traditionally male-dominated fields – helping build confidence, challenge perceptions and strengthen the pipeline of women entering skilled trades and technology.

We gave students opportunities to put their skills to the test.

- Students represented Cambrian at the 2025 Skills Ontario Competition as part of Team/Équipe Sudbury – Powered by Manitoulin Transport. Students earned medals across several technical disciplines, including silver in Additive Manufacturing and Electrical Installations and bronze in Heavy Equipment Service, Additive Manufacturing and Mechanical CAD. Industry support helps students access opportunities like these to test their skills against peers from across Ontario, build confidence and demonstrate their abilities to prospective employers.
- Donations of equipment, tools and technology from industry partners continued to strengthen hands-on learning across Skilled Trades and Engineering Technology programs. These contributions give students access to industry-relevant equipment within their labs and training environments, allowing them to practise technical skills using the types of tools and technologies they will encounter in the workplace.

School of Health Sciences and Emergency Services & the School of Nursing

At a glance

- Cambrian partnered with Canadian Blood Services to host a special donation event in honour of Jesse Winters
- The Interprofessional Simulation Centre opened with support from philanthropic investments
- Specialized equipment gifted to Pre-Service Firefighter students
- Cambrian faculty participated in Police Week 2025

Throughout 2025-26, donor and community support helped create stronger learning environments and greater financial accessibility for students preparing for careers in health care. Investments in scholarships, bursaries, simulation technology and hands-on learning are helping students develop their clinical skills and confidence while preparing to meet the growing need for highly trained health care professionals across Northern Ontario.

We celebrated two decades of investing in future nurses.

In 2025-26, Cambrian recognized 20 years of giving from Jesse Winters, whose support through the Dorothy Winters Memorial Bursaries has helped generations of Nursing and Practical Nursing students overcome financial barriers. Established in memory of his mother and her lifelong commitment to nursing and caring for others, Jesse's generosity reflects a much broader commitment to giving back.

A dedicated blood and plasma donor, Jesse reached an extraordinary personal milestone with Canadian Blood Services – his 500th donation. To celebrate both this achievement and his longstanding commitment to helping others, Cambrian partnered with Canadian Blood Services to host a special donation event in his honour, inviting the Cambrian Community to join Jesse in giving. It was a fitting celebration of a donor whose generosity takes many forms, and whose example demonstrates the difference one person can make through a lifetime of giving.







We transformed hands-on health care education through simulation.

Donor support helped bring advanced simulation technology into Cambrian's new Interprofessional Simulation Centre, creating more realistic and meaningful hands-on learning opportunities for future health care professionals.

Philanthropic investments helped fund equipment within the Centre, including advanced medical manikins that can simulate complex patient conditions and responses, giving students the opportunity to assess, make decisions, perform clinical skills and respond to changing scenarios in a safe environment before entering patient-care settings. Combined with hospital-style teaching labs, high-fidelity simulation suites and immersive virtual reality technology, these resources allow students to learn through experience, build confidence and strengthen critical clinical skills without putting patients at risk.

The impact extends across health care disciplines. By training together in realistic scenarios, students learn how to communicate, collaborate and respond as part of an interprofessional health care team—skills that are essential in real-world patient care. Through investments in simulation equipment and technology, donors are helping bridge the gap between classroom learning and clinical practice, better preparing Cambrian graduates to provide safe, skilled and compassionate care in the communities that need them.

We invested in hands-on training for students preparing to protect our communities.

- Significant gifts of specialized equipment expanded the training available to Pre-Service Firefighter students, providing greater access to the same tools and protective equipment used by professionals in the field. Students can now practise critical skills more frequently on campus and participate in a broader range of realistic emergency-response scenarios, including auto extrication and confined-space training.
- Community partnerships also helped introduce young people to careers in policing and emergency services. Through Police Week 2025, high school students participated in physical and critical-thinking challenges, connected directly with policing professionals and Cambrian faculty, and competed for post-secondary bursaries to help support future studies related to emergency services.

Donor Profile

Jesse Winters and Sonia Del Missier:
A Legacy of Giving, a Lifetime of Impact

For Jesse Winters and Sonia Del Missier, supporting Cambrian College is about much more than making a donation. It is about giving back to a community that matters to them and creating opportunities for students who will carry that generosity forward.

Their relationships with Cambrian began in very different ways.

For nearly four decades, Sonia helped shape the College from within. Throughout a remarkable career that included roles as Dean, Vice-President Academic, and Interim President, her influence touched academic programming, student supports, industry and community partnerships, international education and much more. Even after retiring, walking away was never really in the cards. Sonia continued to serve Cambrian through its Board of Governors, remaining a passionate advocate for students and the institution she had spent much of her career helping to build.

That commitment eventually found another expression through philanthropy.



As a first-generation post-secondary graduate herself, Sonia knows how profoundly education can change the trajectory of a family. She and her brother were the first in their family to pursue post-secondary education, supported by parents who believed deeply in the opportunities it could provide. In honour of her niece and nephew, Sonia established the Felix and Sophia Del Missier Bursary for First Generation Students, helping students who are taking that same important first step for their own families. She has also quietly supported Cambrian for years through regular monthly gifts to the college's Area of Greatest Need.

Jesse's connection to giving also began with family.

His mother, Dorothy, was a nurse and active volunteer whose compassion left a lasting impression on him. Service was simply part of life in the Winters household, with the family spending summers volunteering at a camp for children with developmental disabilities. Those early experiences helped shape Jesse's belief that when you have the ability to help, you do.

> And perhaps their greatest contribution reaches beyond any single award or donation – they have shown how generosity can inspire generosity, creating a legacy of giving that carries forward from one person to the next.

At Cambrian, Jesse has put that belief into action for decades. Through the Dorothy Winters Memorial Awards, he has helped generations of Nursing and Practical Nursing students manage the financial pressures of their education while carrying forward his mother's legacy of compassionate care. His support has extended to student-athletes through the Sudbury Masters Running Club Bursary and well beyond financial contributions – Jesse is someone who continually shows up, offers his time and advice, makes connections and looks for the next opportunity to help.

That broader understanding of generosity is also what connects Jesse and Sonia.

Both have given generously to Cambrian, but neither has defined giving solely in financial terms. They have given their time, experience, leadership and belief in the potential of others. Sonia's commitment to education did not end with her retirement, just as Jesse's support for students has never ended with a cheque.

Together, Jesse and Sonia have created opportunities for students whose success will extend far beyond their time at Cambrian. And perhaps their greatest contribution reaches beyond any single award or donation – they have shown how generosity can inspire generosity, creating a legacy of giving that carries forward from one person to the next.



ClaimSecure invests in Cambrian students and Northern Ontario's future technology workforce

Building a strong technology workforce in Northern Ontario starts with giving students access to meaningful, hands-on learning experiences. For ClaimSecure, supporting Cambrian College is both a commitment to education and an investment in the region's future.

With nearly 300 employees across information technology, software development, quality assurance, finance, data entry, and administrative roles, ClaimSecure understands the value of skilled talent close to home. Cambrian graduates have become an important part of that workforce, bringing practical knowledge, fresh perspectives, and a strong connection to the community.

The relationship between ClaimSecure and Cambrian extends well beyond donor support. Many ClaimSecure employees are Cambrian graduates, and some have also contributed to the college as faculty before continuing their careers in industry. Those connections have created a natural partnership between classroom learning, workplace experience, and local career development.





That shared connection inspired ClaimSecure to give back in a practical way: by donating technology and equipment to support hands-on learning in Cambrian's Information Technology programs. Equipment that no longer meets the demands of a mission-critical business environment is being put back to work in Cambrian's labs, where students can build confidence, apply technical concepts, and develop job-ready skills.

The impact reaches beyond the classroom. Access to real-world equipment strengthens training opportunities and helps students gain experience with the kinds of tools and problem-solving scenarios they may encounter in the workplace. For employers like ClaimSecure, it also helps support a pipeline of skilled professionals who understand the needs of local businesses and are more likely to build their careers in Northern Ontario.

> For ClaimSecure, supporting Cambrian is ultimately about strengthening the community it calls home.

ClaimSecure has seen that impact firsthand. Cambrian graduates join the organization prepared, knowledgeable, and ready to contribute. Co-op opportunities further strengthen that transition, helping students move from classroom and lab learning into meaningful workplace experience.

For ClaimSecure, supporting Cambrian is ultimately about strengthening the community it calls home. By investing in students today, the company is helping create opportunities for future graduates, support local employers, and contribute to the continued growth of Northern Ontario's technology sector.

It is a contribution with long-term value: students gain practical learning experiences, businesses gain access to emerging talent, and the region gains skilled professionals who are ready to help shape its future.



Cambrian Employee Giving Program

At Cambrian College, generosity begins within our own community. During 2025-26, 39% of eligible employees made a financial contribution, generating more than $70,000 in support for student success initiatives across campus. Their participation sends a powerful message to students and to our broader community: the people who work at Cambrian believe deeply in the education, opportunities and futures we are asking others to support.



Tracy McMillan

Director, Financial Services

> Bursaries and awards are not just financial contributions, they are investments in student success.

For Tracy, giving back to Cambrian is deeply connected to her own experience as a student.

Returning to school as a single parent, she understood firsthand the challenge of balancing family responsibilities, education and everyday living expenses. During her time at Cambrian, Tracy received an award that helped ease some of that financial pressure.

“That support made a real difference for me and allowed me to focus on my studies and my family,” says Tracy. “Today, as a Cambrian employee, participating in the Employee Giving Program is an opportunity to pay that support forward.”

That experience is why Tracy has chosen to support a bursary designed solely for single parents. She knows the additional expenses and responsibilities single-parent students can face and how meaningful financial assistance can be in helping them stay focused on their education.

Through her work at Cambrian, Tracy continues to see those challenges. Even relatively small amounts of support can help with books, transportation, childcare or unexpected expenses, providing students with greater stability to continue their studies.

“Bursaries and awards are not just financial contributions, they are investments in student success.”

As both an alumna and employee, giving back is also a way for Tracy to recognize the opportunities, support and encouragement Cambrian provided during her own journey.

Her message to colleagues considering the program is simple: “Every gift matters, regardless of the amount. Together, we can help remove barriers and create opportunities for student success.”



Jeff Tranchemontagne

Video/Multimedia Production Specialist, Teaching and Learning Hub

> Student success is ultimately why we're here. Giving back is another way I can contribute to that goal.

For Jeff, participating in Cambrian's Employee Giving Program is rooted in personal experience and an understanding of the financial challenges students can face.

As a former student, he remembers what it was like to struggle to make ends meet, including moments when even buying groceries was difficult.

"I still remember standing at the grocery checkout, realizing I didn't have enough money for everything on the belt and having to put things back," says Jeff. "Those experiences stay with you."

Having also seen his own children benefit from scholarships and bursaries during their post-secondary education, Jeff understands how meaningful financial support can be. Giving back is his way of paying that generosity forward.

As Cambrian's Video Multimedia Specialist, Jeff works closely with faculty and students, witnessing firsthand the demands of balancing academics, employment and everyday expenses. He also recognizes the challenges faced by students studying far from home, often without the support of family nearby.

For Jeff, helping ease those pressures means giving students more opportunity to focus on their education and make the most of their college experience.

"Student success is ultimately why we're here. Giving back is another way I can contribute to that goal, alongside the work I do every day."

Through regular payroll deductions, Jeff has found a simple way to make a difference, recognizing that even modest contributions can have a meaningful impact when combined with the generosity of others.

His message to colleagues considering the program is simple: "You don't have to give a large amount to make a difference. Think about the impact we could have if each of us who could afford to give contributed a little. Having been on the other side of that need, I know how much a helping hand can mean."

Whether through payroll giving or one-time gifts, employee support helps remove financial barriers, provide essential resources and create opportunities that extend well beyond the classroom. It is philanthropy grounded in firsthand knowledge of our students – and in a shared belief that investing in their success strengthens Cambrian and the communities our graduates will go on to serve.

Alumni Profile



Kathy and Paul McNeil:

A lifetime of caring, a story that started at Cambrian



For Kathy Wells-McNeil and Paul McNeil, Cambrian College was the beginning of much more than two careers in nursing. It was where they found each other, built lifelong friendships and developed the skills that would shape their contributions to health care in Greater Sudbury for more than three decades.

Their story actually began years before they became classmates. Growing up in Copper Cliff, Paul remembers spotting Kathy at a bus stop when he was just 16 years old. When he asked a friend who she was, the response was blunt: "That's Kathy Wells, you don't stand a chance."

A few years later, they met on their first day of nursing school at Cambrian in September 1992. Both had started their post-secondary journeys in different programs before finding their way into nursing. By the time they graduated in 1995, they were preparing not only to enter their chosen profession, but to begin a life together.

Their careers would take very different paths, but both would leave a lasting mark on the community they called home.



For Kathy, graduation brought an opportunity to address a gap she had recognized in local health care. In August 1995, she founded Total Nursing Care Inc., a home care company that grew to more than 50 employees within its first five years, many of them fellow Cambrian graduates.

Over the next three decades, Kathy expanded her business to include occupational health testing and other ventures, while continuing to create employment opportunities for Cambrian alumni.

Her success has earned numerous business and community honours, including Cambrian's Alumni Award and Fred Sheridan Award.

Her connection to the College has also continued through years of volunteer leadership, including service on Cambrian's Board of Governors and as Chair of the former Cambrian College Foundation Board of Directors.

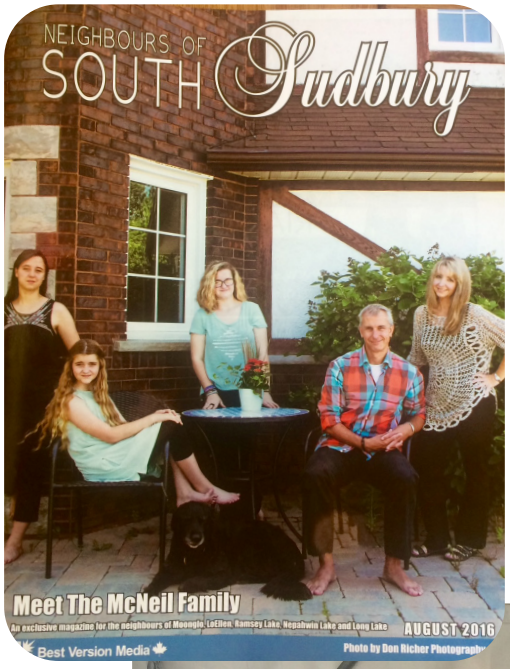
Paul, meanwhile, began his nursing career at what is now Health Sciences North, working in medical, oncology and palliative care before moving into dialysis and HIV care. His work in the hospital's HIV clinic earned him a 40 Under Forty Award in 2005.

That same year, however, Paul faced a life-changing diagnosis of his own. After developing liver failure from tainted blood he had received years earlier, Paul was placed on the transplant list with less than two years to live. With three young daughters at home, he and Kathy faced an uncertain future.

In August 2007, Paul received a liver transplant that saved his life. Two years later, he returned to nursing, this time in cardiac rehabilitation.

Having experienced firsthand the importance of physical health in his own recovery, Paul found a new passion in helping others make positive changes in their lives. It was work that brought together his nursing education, his love of running and a deeply personal understanding of what it means to face a serious health challenge.

Paul retired in 2021, and today he and Kathy are enjoying more time together, making new memories after decades s pent building their family, careers and community connections.





Big dreams start small.

Looking back, both remember Cambrian for far more than the education they received.

Kathy credits the high expectations of her nursing professors with developing the attention to detail and confidence she needed to launch her own business immediately after graduation. Paul remembers the hands-on learning, challenging discussions and critical thinking skills that prepared him for the realities of hospital nursing.

And for both, some of the most meaningful memories are of the friendships formed through late-night projects, clinical placements and the shared experience of finding their way into a profession centred on caring for others.

Their advice to today's students reflects those experiences: work hard, learn from your professors, build lasting friendships and take every opportunity to grow.

As Paul puts it, "Big dreams start small."

For Kathy and Paul, what began at Cambrian became two meaningful careers, a family and a lifelong connection to the community they have helped care for. Their story is a reminder that the impact of a Cambrian education is not measured only by where graduates go, but also by what they build, who they help and the lives they touch along the way.



Building connection, wherever our #Cambriancommunity calls home

In June 2025, we proudly welcomed approximately 3,800 graduates across eight Convocation ceremonies into the Cambrian alumni community. Graduation is a milestone, but it is not the end of a relationship with Cambrian. Each new graduate joins a global network that can continue to offer connection, resources, experiences and a sense of belonging long after they leave campus.



Throughout 2025-26, we focused on creating more reasons (and more ways) for alumni, donors and partners to stay connected. Because our graduates live across Canada and around the world, engagement cannot depend on being able to return to campus. Monthly alumni prize giveaways created opportunities for graduates near and far to participate in experiences ranging from music festivals and attractions to seasonal and holiday-themed excursions, extending the #CambrianCommunity well beyond Greater Sudbury.

Closer to home, we continued to use shared experiences to bring our broader #CambrianCommunity together. Partnerships with organizations including YES Theatre, Cinéfest Sudbury International Film Festival and the Sudbury Wolves created opportunities for alumni, donors and partners to gather around arts, culture and sport. Our Cinéfest evening, for example, brought donors, partners, alumni and friends together for a special Gala screening of a locally filmed feature, complete with complimentary movie snacks, prizes and an opportunity to celebrate Greater Sudbury's creative community together. An Alumni & Partner Night with the Sudbury Wolves similarly combined a shared game-day experience with receptions designed to recognize and thank those who contribute to Cambrian and its students.

We also looked for opportunities to meet our community where they already gather. Cambrian took over a day at the Sudbury Charities Foundation Festival of Lights, creating a welcoming holiday experience for alumni and friends, while our partnership with the City of Greater Sudbury continued through community celebrations such as Snow Day, where the Cambrian S'More Station offered treats, swag and a place for students, alumni, donors, partners, employees and friends to connect.



> We continued to use shared experiences to bring our broader #CambrianCommunity together.



Our commitment to accessible community experiences also extended through continued sponsorship of the Queen's Athletic Skating Oval and Skate Share program, helping provide free seasonal recreation while keeping Cambrian visible and connected within the community we call home.



And while Sudbury remains at the heart of our alumni network, it is far from its boundary. This year, we expanded our outreach in the Greater Toronto Area, bringing alumni and partners together at Toronto's Distillery District during its annual Holiday Market. Creating experiences beyond Sudbury is an important part of how we are evolving alumni engagement – recognizing that Cambrian graduates build their lives and careers in communities around the world.

Cambrian alumni by the numbers

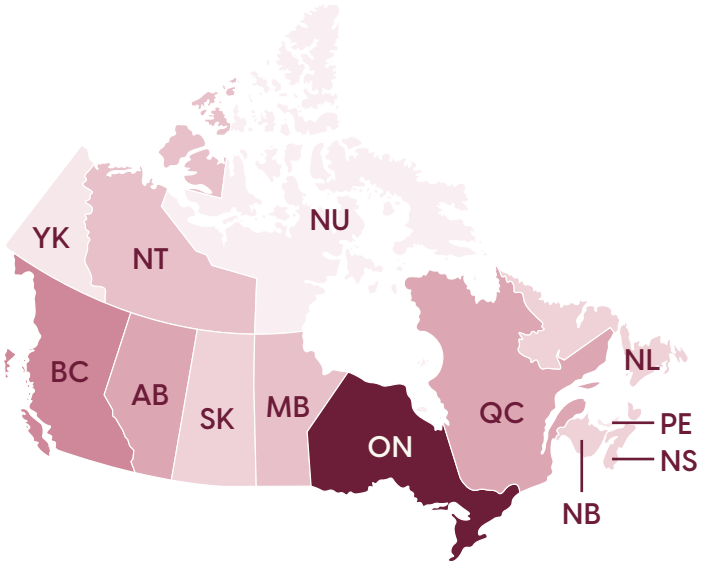
Total number of alumni:
90,273

Average age of alumni:
40

Number of countries represented:
83

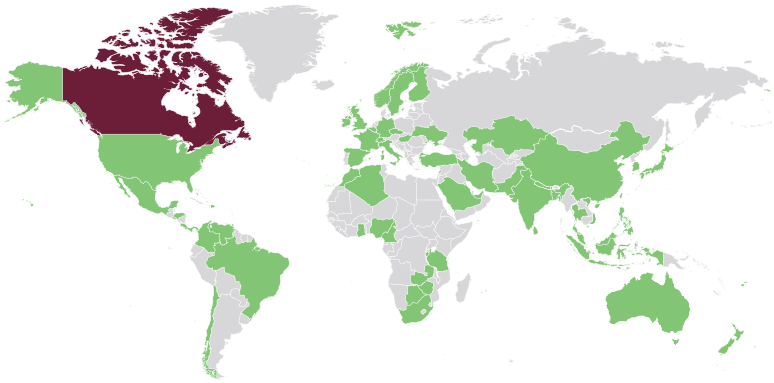
Canada

Alberta	0.67%
British Columbia	3.74%
Manitoba	0.33%
New Brunswick	0.20%
Newfoundland & Labrador	0.17%
Northwest Territories	0.02%
Nova Scotia	0.16%
Nunavut	0.01%
Ontario	90.15%
Prince Edward Island	0.03%
Quebec	0.48%
Saskatchewan	0.17%
Yukon	0.01%

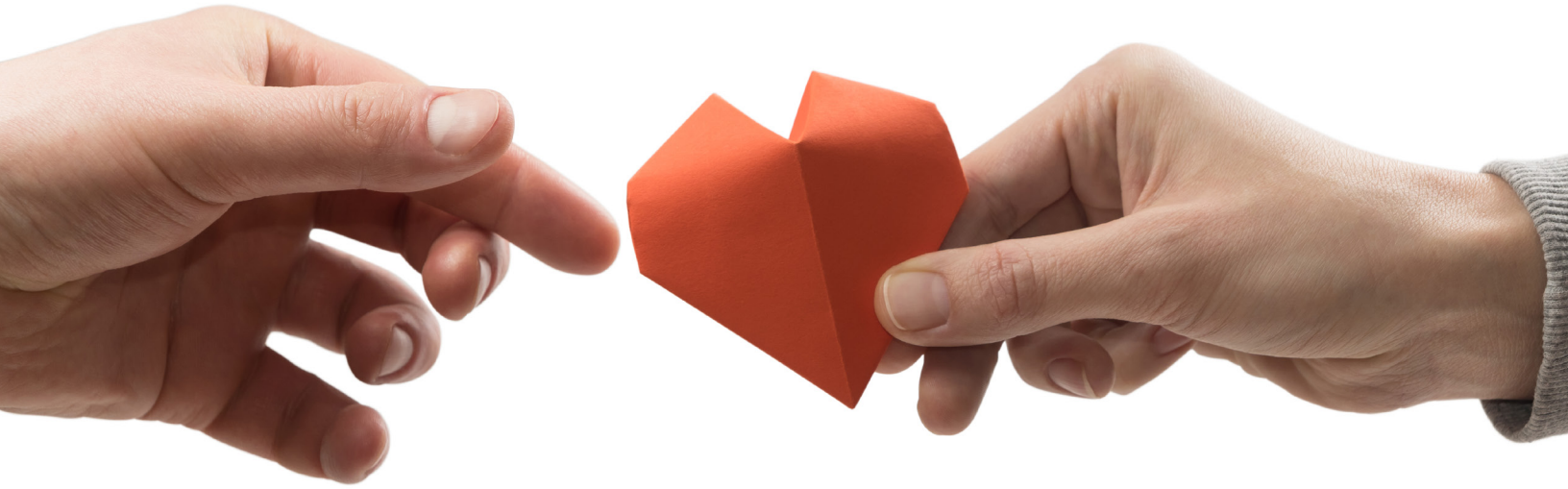


International

Rest of the world	4.5%



Alumni are represented in 83 countries/regions in all four corners of our beautiful planet!



A planned gift isn't about leaving something behind. It's about seeing what's ahead: A dream realized, a life forever changed. Then another. And another. And another.

Whether you've made past investments in student success or are looking to support Cambrian for the very first time, you can go further than you think is possible by arranging a charitable bequest.

There are so many ways that you can extend your incredible generosity, or make the impact you've always imagined, without compromising your current comfort and financial stability – even receiving some significant tax benefits along the way.

Work with us to start planning the gift of your lifetime.

Contact Brandi Braithwaite, Director, Alumni and Development to learn more.
(705) 566-8101, extension 7839 · brandi.braithwaite@cambriancollege.ca

Cambrian College

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#ItStartsAtCambrian